

MAJOR FUNCTION

This is physically demanding work involving the collection of solid waste and recycling materials from residential and commercial establishments. Employees in this class work as a member of a collection team and may walk in excess of 20 miles per day performing routine and unskilled heavy manual work, while independently applying City code and safety considerations in the completion of assigned duties. Work is performed under the general supervision of a solid waste collections supervisor who assigns, routes and periodically and randomly inspects the work.

ESSENTIAL AND OTHER IMPORTANT JOB DUTIES**Essential Duties (Level I)**

Pulls heavy solid waste containers from customer locations to the roadside for collection by service vehicles. Ensures that litter is not created in the process of collecting solid waste materials from customer locations. On average, must walk in excess of 20 miles per day, often in adverse weather conditions and under stringent time constraints. Ensures personal safety and mitigates the potential for property damage. Serves as flag person in directing traffic. Performs related work as required.

Essential Duties (Level II)

In addition to the above duties, Level II employees perform the following tasks:

Provides on-the-job training to new employees. Upon request from supervisor, monitors problematic customer sites to ensure proper service delivery. Rotates between service teams as necessary to achieve service delivery goals. May perform as swing driver, as required. Performs related work as required.

Other Important Duties (Level I and II)

Assists drivers in routine operator maintenance of collection vehicles. Performs related work as required.

DESIRABLE QUALIFICATIONS**Knowledge, Abilities and Skills**

Possess physical strength and agility sufficient for lifting heavy objects and performing physically demanding work in oftentimes adverse conditions. Ability to comprehend and follow oral or written instructions. Ability to independently apply basic concepts regarding personal safety and avoidance of property damage. Ability to apply sound judgment in determining customer compliance with applicable City code requirements. Ability to acquire heavy collection vehicle driving skills.

Minimum Training and Experience (Level I and II)

Ability to follow either oral or written instructions.

NOTE: Upon initial hire, job class incumbents are assigned level I duties. After two years in a permanent capacity, and receipt of at least a Level 3 annual performance rating in the prior two rating periods, and possession of a State CDL Class B license, and assumption of higher level duties, as designated above, incumbents may be advanced to level II.

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